Cellnex Graduate Program
WHO WE ARE

CELLNEX IS A COMMUNICATION FACILITATOR
OUR BUSINESS MODEL IS DIVERSIFIED ACROSS THREE GROUPS OF SERVICES...

**Broadcasting services**
- Distribution and transmission of DTT and radio signals
- Operations & Maintenance
- Connectivity services to broadcasting sites

**Telcom infrastructure Services (TIS)**
- Site rental for telecoms equipment
- Rationalization/decommissioning of tower sites
- Built-to-suit construction

**Network Services & Other**
- Mission Critical & Private Networks
- Public Protection and Disaster Relief (PPDR) services
- Telecom site connectivity and O&M
- Internet of Things (IoT), Smart Cities and Other
- DAS & Small cells
- Connectivity & Data Centres
Over the past years, we have grown our business exponentially resulting in significant expansion of our European footprint which has increased complexity both in management and in new products and services...

- **2014**
  - 1 Country
  - 1,100 employees
  - 7,493 sites
  - 436 Mn. € Revenue
  - 178 Mn. € EBITDA

- **05/2014**
  - 1 Country
  - 1,100 employees
  - 7,493 sites
  - 436 Mn. € Revenue
  - 178 Mn. € EBITDA

- **12/2019**
  - 7 Countries
  - 1,605 employees
  - 36,471 sites
  - 1.03 Bn. € Revenue
  - 686 Mn. € EBITDA

- **2020**
  - 12 Countries
  - >2,000 employees
  - 120,000 sites
  - 3.8 Bn. € Revenue
  - 2.7 Bn. € EBITDA

- **2021 - 2023**
  - 4 Billion Revenue Company
WHAT WE OFFER

12-MONTH ROTATIONAL PROGRAM WITH EXPERIENCE IN 3 DIFFERENT BUSINESS AREAS & IN 2 DIFFERENT COUNTRIES

ACCELERATE YOUR CAREER DEVELOPMENT

SUPPORT & GUIDANCE BY THE COMPANY (MENTORING PLAN)

AFTER 12 MONTH ROTATIONAL EXPERIENCED HAVE ENDED, YOU WILL BE ABLE TO JOIN ONE OF OUR EUROPEAN VACANCIES AT CELLNEX TELECOM

SALARY 25,000 Euros + benefits
CANDIDATES REQUIREMENTS

Less than 3 years graduates in:
Telecommunications Engineering
and/or
Business Management or Economics

Master valuable

Fluent in English

Citizens of the European Economic Area

International Mobility

Willing to join an international experience and future international mobility

Ready to embrace a new challenge
EXAMPLES 1 YEAR ROTATIONAL PROGRAM

* Ideally the rotation will be on-site to deeped the Cellnex Culture (due to the lockdown it will be flexible)
Joining into Cellnex Group
CALENDAR 2021

April

Recruitment Campaign
Initial screening of applications

May

Assessment Center
Personal interviews
Selection of final candidates

June

July

August

Sept

Start the journey

GLOBAL PEOPLE
If you’re interested in participate send an email with your CV/Resumé to corporecruitment@cellnexttelecom.com indicating GRADUATE PROGRAM in the email’s title field.

We will only consider applications that are registered through this email.